



## **Workshop on Socializing and Developing Guidelines for CTI-CFF GESI Policy Implementation and WLF Learning Exchange on Addressing and Coping with COVID-19 in the Coral Triangle Region**

### **Introduction**

The goal of the USAID Sustainable Fish Asia (SUFIA) project is to improve the management of marine biodiversity and fisheries resources in the Indo-Pacific region by reducing unsustainable fishing and IUU fishing. Two activities under the SUFIA Project, namely Local Capacity Development (LCD) and Technical Support (TS) are working together to support the Women Leaders' Forum (WLF) of the Coral Triangle Initiative on Coral Reefs, Fisheries and Food Security (CTI-CFF) in organizing regional virtual events.

The purpose of the SUFIA LCD is to facilitate the organizational capacity development of regional fisheries organizations and conduct a regional Private Sector Landscape Assessment of the fisheries sector in Asia, inclusive of Gender Equality and Social Inclusion (GESI). SUFIA TS aims to provide technical support on various areas such as regional policy fisheries frameworks and implementation, fair labor and sustainable fishing practices through private sector engagement, knowledge management and GESI.

Following the development and subsequent approval of CTI-CFF's Gender Equality and Social Inclusion (GESI) Policy in 2021, CTI-CFF's Women Leaders' Forum discussed the need to inform CTI-CFF members and partners about the GESI policy, and to discuss strategies and ways how they can implement it. In addition, WLF members also suggested the need to exchange learnings on how their counterparts are addressing and coping with the pandemic. Therefore, two capacity building online events will be organized by SUFIA LCD and SUFIA TS to support CTI-CFF GESI Policy implementation and strengthen CTI-CFF WLF members interaction and learning process. These are also in line with the Gender and Inclusive Development Action Plan of both SUFIA Activities to support CTI-CFF Women Leaders' Forum (WLF) and CTI-CFF members in building their capacity in GESI integration, providing avenues for learning exchanges and sharing, and implementation of the GESI policy.

The first event on **May 24, 2022**, will be a workshop on **“Socializing and Developing Guidelines for CTI-CFF GESI Policy Implementation”**, which is aimed to ensure that the GESI policy is communicated to the members and partners. In addition, there will be a discussion on various strategies and guidelines to implement the policy in relation to CTI-CFF work in the region. GESI Policy implementation is in alignment with CTI-CFF's RPOA 2.0 guidelines in ensuring GESI integration in all its program, projects, and activities.

The second event on **May 25, 2022**, will be a workshop on “**WLF Learning Exchange on Addressing and Coping with COVID-19 in the Coral Triangle Region**”, which will highlight the different issues faced by women (at any level) in the Coral Triangle region during the ongoing pandemic and identify areas that need immediate action by stakeholders in the marine and fisheries sector. Moreover, this webinar will serve as a platform for participants to connect and learn from each other’s experiences and insights, and agree on a cooperative action plan to provide recommendations to build back better after the COVID-19 pandemic.

Both events will be conducted from **9:00am to 1:00pm (Manado time)**. Certificate of Participation will be given to participants a few days after the event.

SUFIA LCD will provide support in organizing the workshop through consultancies and arrangement of related activities, whereas SUFIA TS will provide facilitation and communications support. Each workshop (process and content) will be documented into a Workshop Report.

Registration link for the events by zoom: <https://bit.ly/3LmqOpL>

### **Objectives of the workshops:**

#### **Event 1: Socializing and Developing Guidelines for CTI-CFF GESI Policy Implementation (May 24)**

- Disseminate and provide an overview of the CTI-CFF GESI Policy to CTI-CFF members and partners
- Develop a draft of the operating guidelines on how to implement the CTI-CFF GESI Policy

#### **Event 2: WLF Learning Exchange on Addressing and Coping with COVID-19 in the Coral Triangle Region (May 25)**

- Share experience and insights on how women in the fisheries sector in the Coral Triangle region are impacted by the pandemic and how they are coping with it.
- Identify areas and key issues that require immediate actions by governments, regional agencies, private sector and civil society.
- Connect participants to learn from each other and agree on working together on identified actions.

### **Expected Outputs and Impact:**

- CTI-CFF members and partners become aware of the CTI-CFF GESI Policy and can implement the policy in their programs and activities.
- Guidelines on CTI-CFF GESI policy implementation for members and partners to use as reference are developed.

- Participants are aware of the similarities and differences of gender-related issues in the Coral Triangle region because of the pandemic.
- Key areas and issues that require immediate actions by governments, regional agencies, private sector and civil society are identified.
- A cooperative action plan to be drafted and proposed to stakeholders to address areas and key issues that they can work together on towards gender equity in the fisheries sector, and building back better.
- A communication product (infographic) highlighting learning exchange outcomes.
- Workshop Reports documenting the proceedings of both workshops.

**Event I:  
Workshop on Socializing and Developing Guidelines for  
CTI-CFF GESI Policy Implementation**

**Program Agenda  
May 24, 2022  
9:00am – 1:00pm  
(Manado local time)**

<b>Date/Time</b>	<b>Activity</b>	<b>Resource Person/s</b>
9:00 – 9:30 am	Introduction and Welcome <sup>1</sup> About USAID SUFIA (LCD and TS)	SUFIA LCD / SUFIA TS CTI-CFF / WLF USAID/RDMA TBC
	Group Photo	Ms. Novena Rena Parengkuan, SUFIA LCD Organizational Development Consultant
9:30 – 10:15 am	About the CTI-CFF GESI Policy and CTI-CFF RPOA 2.0	Dr. Ria Fitriana
10:15 – 10:30	Break	
10:30 – 10:45 am	Presentation of the pre-drafted guidelines to implement CTI-CFF GESI Policy <sup>2</sup>	Ms. Jasmin Mohd Saad, SUFIA TS GESI Specialist, Facilitator
10:45 – 11:45 am	Group Discussion on Specific Topics	Dr. Ria Fitriana
11:45 – 12:15 pm	Lunch Break	

12:15 – 12:45 pm	Plenary Reporting and Discussion	Dr. Ria Fitriana
12:45 – 1:00 pm	Wrap-up/Post-Event Assessment Next Steps	Ms. Jasmin Mohd Saad SUFIA LCD SUFIA TS CTI-CFF CTI-CFFWLF

<sup>1</sup>Participants from the whole CTI-CFF (Regional Secretariat, NCCs, TWGs, partners) are expected to join from 9:00-10:15am.

<sup>2</sup>CTI-CFFWLF members and interested participants will continue.

**Event 2:  
WLF Learning Exchange on Addressing and Coping with COVID-19 in  
the Coral Triangle Region**

**Program Agenda  
May 25, 2022  
9:00am – 1:00pm  
(Manado time)**

<b>Date/Time</b>	<b>Activity</b>	<b>Resource Person/s</b>
9:00 – 9:30 am	Introduction and Welcome	SUFIA LCD / SUFIA TS CTI-CFF / WLF
	Group Photo	OD Consultant
9:30 – 10:00 am	COVID-19 and Gender Equality and Social Inclusion in Fisheries Sector Case studies from other regions	Ms. Jasmin Mohd Saad SUFIA TS GESI Specialist, Facilitator
10:00 – 11:15 am	Country Presentations: <sup>3</sup> Issues faced by women during pandemic and their coping mechanisms	Facilitator
11:15 – 11:30 am	Reflections on presentations	WLF Chair or Co-Chair (TBC)
11:30 – 11:45 am	Discussions on recommended actions and draft action plan*	Facilitator
11:45 am – 12:15 pm	Lunch Break	
12:15 – 12:45 pm	(Cont'd) Discussions on recommended actions and draft action plan <sup>4</sup>	Facilitator
12:45 – 1:00 pm	Closing Remarks Wrap-up/Post-Event Assessment	Facilitator SUFIA LCD SUFIA TS CTI-CFF CTI-CFF WLF

<sup>3</sup>A powerpoint presentation template will be sent in advance for presentation during the workshop.

<sup>4</sup>Facilitator will continue working on the draft action plan and communicate with participants, including presenting during monthly WLF meetings.

**Contact Persons:**

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